

PT GLOBAL INFOTECH SOLUTION

Indonesia | Computer programming, consultancy and related activities

Company size: M | Assessment scope: Entity

Overall score

55/100

Percentile

53rd



Scorecard

Publication date: 20 Jan 2025 Valid until: 20 Jan 2026

Overall score

Percentile

53rd

55/100



Environment

Impact on score ●●○○



Labor & Human Rights

Impact on score ●●●●



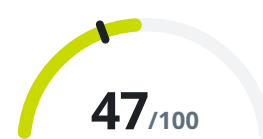
Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●○○

51/100

Environment | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Improvement areas

Medium priority Inconclusive documentation for policies on waste

Medium priority Basic environmental policies: lacks details on specific issues

Low priority No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on energy conservation/climate actions

Internal sorting & disposal of waste according to waste streams

Reduction of energy consumption of lighting systems

Environment | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of an environmental management system

Environment | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues

Reporting on total energy consumption

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting is formally aligned with a reporting standard on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on total amount of renewable energy consumed

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information related to reporting on total weight of waste recovered

Environment | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

04 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Dec 2024 to 4 Dec 2029

Labor & Human Rights

Impact on score ●●●●

● 59/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Bonus scheme related to company performance
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Awareness training regarding diversity, discrimination, and/or harassment
Actions to address stress and psychological wellbeing in the workplace
Regular assessment of individual performance
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions to improve workstation ergonomics
Employee health and safety emergency action plan

Improvement areas

Low priority Further develop your grievance mechanism on discrimination and harassment issues

Labor & Human Rights | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of a labor and human rights management system
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Labor & Human Rights | Reporting Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting on number of recordable work-related ill health

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of average training hours per employee

Reporting on the percentage of women at top management level

Improvement areas

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

04 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Dec 2024 to 4 Dec 2029

Ethics

Impact on score ●●○○

● 57/100

Ethics | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Policy on conflict of interest

Dedicated responsibility for ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

04 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Dec 2024 to 4 Dec 2029

Sustainable Procurement

Impact on score ●○○○

● 47/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policies on supplier social practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental issues

Sustainable Procurement | Endorsements Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Sustainable Procurement | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on sustainable procurement issues
- Reporting on total gross Scope 3 upstream GHG emissions
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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No records found for this company on Compliance Database

04 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Dec 2024 to 4 Dec 2029

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